ethos

Proxy Report

Richemont

Country	Switzerland
Meeting date	09 September 2026 10:00
Meeting location	Hotel InterContinental, Chemin du Petit-Saconnex 9, 1209 Geneva
Meeting type	Annual General Meeting
Securities	ISIN CH0210483332, Valor number 21048333

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4.1	Re-elect Ms. Wendy Luhabe as representative of the "A" shareholders	FOR
5	Elections to the board of directors	
5.1	Re-elect Dr. Johann Rupert as board member and chair	FOR
5.2	Re-elect Mr. Abraham Schot	FOR
5.3	Re-elect Mr. Nikesh Arora	FOR
5.4	Re-elect Mr. Nicolas Bos	OPPOSE
5.5	Re-elect Ms. Fiona Druckenmiller	FOR
5.6	Re-elect Mr. Burkhart Grund	OPPOSE
5.7	Re-elect Dr. Keyu Jin	FOR
5.8	Re-elect Ms. Wendy Luhabe	FOR
5.9	Re-elect Mr. Josua Malherbe	OPPOSE
5.10	Re-elect Mr. Jeff Moss	FOR
5.11	Re-elect Dr. Vesna Nevistic	FOR
5.12	Re-elect Mr. Anton Rupert	FOR
5.13	Re-elect Mr. Gary Saage	FOR
5.14	Re-elect Mr. Patrick Thomas	OPPOSE
5.15	Re-elect Ms. Jasmine Whitbread	FOR
6	Elections to the remuneration committee	
6.1	Re-elect Ms. Fiona Druckenmiller to the remuneration committee	OPPOSE
6.2	Re-elect Dr. Keyu Jin to the remuneration committee	OPPOSE
6.3	Re-elect Mr. Abraham Schot to the remuneration committee	OPPOSE
6.4	Re-elect Ms. Jasmine Whitbread to the remuneration committee	OPPOSE
7	Re-elect KPMG as auditors	FOR
8	Re-elect Etude Gampert, Demierre, Moreno as independent proxy	FOR
9	Binding votes on the remuneration of the board of directors and the executive management	
9.1	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
9.2	Binding prospective vote on the fixed remuneration of the executive management	OPPOSE
9.3	Binding retrospective vote on the total variable remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

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