ethos

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Report on the exercise of voting rights Ethos - Equities Sustainable World ex CH

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1 Overview of the proxy analyses

	Number of	Number of Proposals							
Type of General Meeting	meetings	Total	Yes	No	Abstention				
Annual general meetings	10	160	130	26	4				
Extraordinary general meetings	2	3	1	2	0				
Total	12	163	131	28	4				

1.1 Ethos voting positions



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	Proposals approved	I	Propos refused		Abstain		Number of proposals	
Annual report	4	100.0%	0	0.0%	0	0.0%	4	
Allocation of income	5	100.0%	0	0.0%	0	0.0%	5	
Remuneration	5	35.7%	9	64.3%	0	0.0%	14	
Discharge	1	100.0%	0	0.0%	0	0.0%	1	
Board elections	73	85.9%	9	10.6%	3	3.5%	85	
Auditors	7	70.0%	2	20.0%	1	10.0%	10	
Share capital increase	6	100.0%	0	0.0%	0	0.0%	6	
Share capital reduction	7	100.0%	0	0.0%	0	0.0%	7	
Articles of association	4	100.0%	0	0.0%	0	0.0%	4	
Mergers, acquisitions and relocations	2	66.7%	1	33.3%	0	0.0%	3	
Misellanous	15	71.4%	6	28.6%	0	0.0%	21	
Shareholder resolutions	2	66.7%	1	33.3%	0	0.0%	3	



2 Overview of the voting recommendations

Type of General Meeting (Type)

AGM Annual general meetings

EGM Extraordinary general meetings



Company	Date	Туре	Annual report	Allocation of income	Remuneration	Discharge	Board elections	Auditors	Share capital increase	Share capital reduction	Articles of association	Mergers, acquisitions and relocations	Misellanous	Shareholder resolutions
Accenture	07.02.2018	AGM			×			~	~		~	~		
Agilent Technologies	21.03.2018	AGM			×		~	~					×	
Apple	13.02.2018	AGM			×		~	~					×	~
Canon	29.03.2018	AGM		~	~								~	
Carlsberg	14.03.2018	AGM	~	~	~			~		~				
Compass Group	08.02.2018	AGM	~	~	×			~	~	~				
CVS Health	13.03.2018	EGM										×	×	
Li & Fung	31.01.2018	EGM										~		
Novo Nordisk	22.03.2018	AGM	•	~	0		0	۹×		~				
Qualcomm	06.03.2018	AGM			×			×			~		~	×
Rockwell Automation	06.02.2018	AGM			x		~	~						
Skandinaviska Enskilda Banken	26.03.2018	AGM	~	~	•	~	•	×	~	~			~	



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